

# South Okanagan Similkameen Teachers' Union

## Newsflash

- TTOCs were not getting any work in Sept but early indications of more work in Oct
- Union remedy days are available / please talk to your staff rep for the process to access
- Extended Health benefits include counselling /login into your Pac Blue account to check on amounts/usage
- TTOC tiered categories have most TTOCs in the Tier 2, wanting to work part time (not 5 days a week Tier 1)
- Seven SOSTU members attending BCTF zone meetings in Salmon Arm this weekend



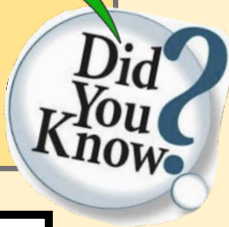
## Provincial Bargaining Update

BCPSEA (employer's group) has stated they have little interest in *bargaining & discussing* many BCTF proposals

**\*\*\* Please read the last BCTF email on Oct 10 \*\*\***

- This means bargaining has entered a new stage – more serious
- Employer still has concessions on the table in a number of areas
- Both parties are monitoring BCGEU strike and contract talks

**\*\*\* Check the portal\*\*\***



**CHECK THE BARGAINING PORTAL**



## Teachers' Retirement Planning

**Comprehensive overview of the retirement process**

**Learn of insurance and benefits options**

**Link Below**

## Pre-Retirement Workshop

Presented by the BCRTA



**VISIT OUR WEBSITE**

## Class Size and Composition for Intermediate Grades

### Article D.1 Class Size and Teacher Workload

| (Article D.1.2 below)                | Class Size Limits | Source of Class Size |
|--------------------------------------|-------------------|----------------------|
| Primary (3,4) Split class            | 23 students       | Local Language       |
| Intermediate (4,5,6,7) Split classes | 26 students       | Local Language       |
| Any other class (4-12)               | 30 students       | Local Language       |

### However, Article D 1.3

Where the Employer considers it necessary, it may plan to exceed the maximums in D.1.2 in up to eight (8) classes in the District.

**\*\*This provision was used sparingly in the past, under the previous Superintendent.\*\***