

In Attendance via ZOOM: Rebecca Bayda, Tammy Dionne, Melia Dirk, Kathleen Grainger, Carol Lamb, Ernie Milward, Tamara Nunes, John Seminoff, Sheri Souch, Marcus Toneatto and Scott Tremblay

1. Adopt the agenda

Motion to adopt the amended agenda as presented

Moved: **Tamara N.** Seconded: **Carol L.** **All in Favour/Carried**

2. Review the minutes of October 10th, 2024

Motion: To accept the minutes of the October 10th, 2024 meeting.

Moved: **Tamara N.** Seconded: **Carol L.** **All in Favour/Carried**

3. Business arising from the minutes

-Review of the 60 remedy days

4. Financials

-Ernie presented account summary on behalf of Heather

-Pro-d account sits with just under a \$20,000 surplus if everyone were to spend all of the money in every line item (personal Pro-d accts etc)

-GICs are staggered and we bring in interest to help fund line items like District Union summer day with a guest speaker; we have taken care of the food costs in the past

-Heather (treasurer) and Ernie will look at moving more into GICs as teachers spend approx. 70, 000 – 80,000 each year / we can move more money out of chequing into GICs to help fund line items like district joint ventures / right now the district pays 1,000 into the line item and the costs have been between 2400 and 2700 so we need to fund these differently

-Long and Haggerty “prepare financial statements” for the union which include all Pro-d accounts. We also file a corporate tax file as a member funded society. This has been done this year.

-Previous provincial contract language established a minimum threshold for Pro-d funding for locals; SOSTU has not met this threshold to choose the option to apply this language for funding. It must be chosen at the end of a contract year to be implemented for the next school year. In my calculations, I believe we are 1-2 contracts

away from this happening. It would all depend on wage increases as the new funding formulas works from a % off of Cat 6 max. SOSTU will monitor in the future.

Motion: To accept Heather's Financial Report as presented by Ernie

Moved: **Ernie M.** Seconded: **John S.** **All in Favour/Carried**

5. New Business

-Cost of TTOC for Personal Day Pro-d is \$350 right now, but the actual cost can be over \$500
-The last time it was increased was 2023
There are 5 or 6 claims that need to be paid out and we will run out of money for this

Motion: To increase the cost of a TTOC for personal pro-d days to \$425.00

Moved: **Tamara N.** Seconded: **Ernie M.** **All in Favour/Carried**

Motion: To use up to \$2300.00 from the district committee fund toward food for the district summer day

Moved: **Tamara N.** Seconded: **Sherri S.** **All in Favour/Carried**

6. Discussion/Action:

Personal Plan Pro-D Hours

-Can only be done once they are employed by the district. It cannot include something they did before employment started (must be completed after their date of hire)

Planning Activities/Workshops on the Zone Day (Feb.)

-SOSTU pays \$15/FTA to COTA to cover the cost of attending the zone day in Kelowna in February
-Number of people attending has been declining (48 teachers this year, down from 61 the year before)
-Tamara will see how many attend this year and a decision will be made around whether it is worth paying for still
-Asking that other official professional development activities are not planned in our district for that day, with the hopes of encouraging more participation in the zone conference
-The *Play is the Way* workshop in Ok Falls is an example that occurred on the zone day this year

- All possible professional development activities should be sent through Tamara, so she can monitor this
- Tamara will add a statement to her yearly document (Pro-D Days Explained) about ensuring that any activity that is planned in the district is to go through her first and Marcus will also let administrators know

Zone Day for February 2025 Update

Alternate Plans for October and February Days

- Do we need an alternate plan form back?
- We are strongly encouraging teachers to attend our district summer day and the zone day (Feb.), but do not require any specific alternate plan details beyond the current Appendix 6 form

Discussion:

- having only one form is simpler
- Maybe we need to change the Appendix 6 form to have two dates instead of just September 30.
 - one date for any activities that teachers are planning to do cover the summer (for personal plan hours and/or for alternate plans for the district summer day)
 - another date for the rest of the plan

Hardware Purchase Review

- less people are submitting claims for hardware
- cost of hardware is rising
- Ernie, Heather and Tamara will meet and come back to the committee with a possible cap as to how much a teacher can use from their pro-d account on technology

7. Information

- All pro-d offerings should come through Tamara and the committee
- Personal Plan hours can be done between the last day of school of this year and the end of February, provided that the teacher is already hired with the district (only activities after the hire date will count)
- Reminder that pro-d must be done **on site** (at a school in the district or another approved location in special circumstances, such as Shop teachers getting together in Penticton)
- Personal plan hours can be completed at home, online, weekends, evenings, summer, etc.

- Dustin Louie is coming back as our Keynote speaker for the summer day
- He will be speaking until lunch and then there will be one 90-minute breakout session in the afternoon
- These breakout sessions are just being finalized

-Reminder that we are we are fortunate to have such a good relationship between the Professional Development Committee and the district and for the flexibility and autonomy that our personal plan hours provide, so it is important that we remain responsible through the pro-d lens and the professional autonomy lens

8. Q & A

-none

9. Adjournment

-meeting was adjourned at 3:55