

# South Okanagan Similkameen Teachers' Union



## Newsflash

- BCTF important bargaining email will be sent to all members Wednesday, Dec 10<sup>th</sup>
- TTOC Zoom Meeting Wednesday, Dec 10<sup>th</sup> @ 7:00 p.m.  
*This will be for TTOCs to hear a bargaining update but any teacher may attend*
- 2nd set of school visits to discuss barg plan begin Jan 6<sup>th</sup>
- BCTF New Teacher Conference in Vancouver Feb 6-7 / \$ is available from SOSTU & SD53 to attend – email [sostu@telus.net](mailto:sostu@telus.net)

## Provincial Bargaining News

Both parties are meeting Dec 16<sup>th</sup> & 17<sup>th</sup> and January 13<sup>th</sup>  
Employer is proposing concessions and has not changed (sick time and access to benefits and non-enrolling ratios)  
BCTF wants improvements to working conditions

Members, log into the BCTF portal to view the concessions (E) proposals and union (U) proposals

## Employer Position is firm

1. Working conditions are not up for bargaining (often the employer's position)
2. *Teachers' sick bank must be reduced and higher threshold for paid benefits for part time teachers*
3. *TTOC pay is too high*

Employer's main rationale for some of these concessions: it will 'encourage' TTOCs to take more FTE and therefore, address failure to fill issues

## SOSTU General Meeting Thursday, Jan 15

Notice of Policy Change

Attend at SOSTU Office  
or with Zoom link  
4:00 p.m. start

- Discuss potential provincial strike vote
- Discuss potential job action plan
- Ratify local strike pay plan recommended by the executive (Joel Adolph to present plan)
- Elect BCTF AGM delegates (2) for BCTF AGM March 14-17 2026 in Vancouver