

Provincial Bargaining Reflection

Salary

Why did we get offered more money?

Employer (government's) wage proposal for teachers over 2-year deal:

Year 1 = 1.75% General wage Increase

Year 2 = 1.75% General Wage Increase

Total of 3.5% over 2 years

BCGEU 8-week strike secured teachers a new wage proposal over 4-year deal:

Year 1 = 3% General wage Increase

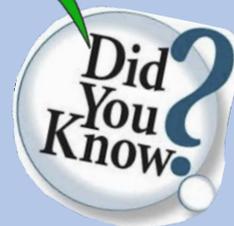
Year 2 = 3% General Wage Increase

Year 3 = 3% General wage Increase

Year 4 = 3% General Wage Increase

Total of 12% over 4 years

Thanks to BCGEU and their members 'taking action', going on strike, teachers will receive almost double in general wage increases.



Working Conditions

How did we manage to get more money at the table?

BCPSEA stated, "There was not any money available on the table to bargain these items."

BCTF had a plan to show solidarity and confirm our commitment to these goals:

- 'red shirt' campaign / MLA visits
- email your MLA campaign (over 11,000 sent)
- local school visits and local newsletters
- BCTF portal to access union and employer proposals & updates
- BCTF e-blasts and "Town Hall" zoom meetings.



BCTF called 'impasse' at the table after there was not any money to address working conditions. BCTF prepared to discuss taking a provincial strike vote. Government came to the table with more money and BCTF bargained with BCPSEA and made improvements in working conditions for members.

Action works as solidarity helps teachers achieve their goals.