

South Okanagan Similkameen Teachers' Union

Sick leave usage emails have been sent to some teachers; others have had discussions at staff mtgs.

Please read the message below.

Sick Leave Usage: Practice and Policy

- Please book local appointments around the school day bookends if possible. A teacher will be deducted only the exact time away from the school work day even though it costs the employer more for the TTOC
- For Specialist appointments, the employer acknowledges there is little flexibility with times.
- Full days should not be used for appointments in local area (Penticton)
- Admin have the right to ask questions pertaining to sick leave; teachers have the right not to disclose specific medical details. Use your discretion and if unclear, seek advice from union president.



Relief Costs (TTOCs and EAs) continue to be 30% more than the employer budgeted. This employer's budget line is depleted and will be overspent; hence these emails/ directives from admin.

But if your sick, stay home; this is still the message.

Posting or Assignment Questions?

- General leave and reduction of assignment deadlines have passed.
- Admin should have discussed your preferences for assignments for next year. Postings will start soon.

If you are looking for more FTE, you must apply to the posting.

- Continuing teachers may apply for temporary positions but there are conditions. Email me your questions!

SOSTU President Nominations Open

- SOSTU must elect its president in April before the remaining executive positions are filled, as per our constitution
- If interested, a nomination form for the position of president is attached and must be submitted to sostu@telus.net by Wednesday, April 16th, 2025
- **This is the 1st call for nominations for the position of SOSTU President. There will be 3 calls (emails) for nominations over the next 2 weeks. It is also posted on the website.**
- Nominations will close at the end of the day on Wednesday, April 16th, 2025
- If necessary, an election would follow and be conducted before April 30th, 2025
- I will let my name stand for SOSTU President for next year (2025-2026)

* Other SOSTU positions will be determined by / at May15th, 2025 AGM



Admin / Upper Management have had discussions to add a summative report (checklist) to elementary report cards (Spaces) for the 'former term 2 reports'

SOSTU EC is looking for your feedback on how to proceed. (TUC has agreed to try this.)

Email me your comments

sostu@telus.net

