## South Okanagan Similkameen Teachers' Union



## <u>Important</u> Leaves or Reductions for next school year

Requests for reducing your assignment (FTE) or requests for General Leaves <u>must be submitted by March 31<sup>st</sup></u>. Parenthood Leaves must be submitted by April 15<sup>th</sup>

Questions → Email sostu@telus.net

## SOSTU asks for your input on Provincial Barg Priorities

**Bargaining Survey Sent to Members' Private Email** 

Sent from this address sostubargaining@gmail.com via SurveyMonkey

If you did not get a survey, email sostu@telus.net

40% of members completed

Please help us increase the %





## 2024-2025 Staffing Process and Timeline

**Teacher and Support Staff** 

Preparation	
Feb/March	Student enrollment projections/updates - take into consideration school enrollment trends and communications with families such as moving plans.
March 7	Student support services receives any deletions/changes/additions to the Ministry of Education special services list that have occurred since the February snapshot.
March 7	Student enrollment projections are updated for staffing purposes.
No later than April 5	Principals are provided with staff allocations including teacher FTE, support staff hours, and student support services and CommunityLINK funding.
Teacher Staff (SOSTU)	
No later than April 16	Principals provide district staff with teacher assignments and postings. Teacher postings will follow and continue, as required, until June 30.
No later than May 31	Teacher resignations require 30 days' prior written notice (Article C.1)     Layoff notices (if any) hand delivered by principal or vice-principal
June 15	Transfers initiated by the employer may occur before, during or after postings but no later than June 15.
After June 28	Summer postings, if any, will be posted on our district website and Make-a-Future.  Note: Article E.20.7.a, vacancies filled after June 30 'shall be filled as a
7	temporary assignment. These positions will not normally be filled by a teacher who already occupies a continuing or temporary position.'