

Local Bargaining concludes with an agreement

On December 4th, the parties (SD#53 & SOSTU) hereby agree to amend the 2022-2025 Collective Agreement as set out below.

Article Number and Title	Implementation Date
A. 33 New Teacher Orientation	July 1, 2025
D. 21 Medication and Medical Procedures	July 1, 2025
D. 27 Health and Safety	July 1, 2025
D. 29 Staff Meetings	July 1, 2025
E. 20 Posting and Filling Vacancies	July 1, 2025
E. 22 Assignment in School	July 1, 2025

At the General Meeting Thursday, February 13th, this Agreement-in-Committee will be voted on by the members in attendance. Please click the link at the bottom of the newsletter or visit our web page to see the changed contract language. Email sostu@telus.net if there are questions.



Attention New & Early Career Teachers

SOSTU will pay your conference fee for the New Teachers' Conference (NTC): *Cross-Pollination* Feb 8th, 2025 in Vancouver. Email sostu@telus.net for details

Failure to Fill Comparison Numbers

Fall 2024		Fall 2023	
Sept Total	8.17 FTE	Sept Total	9.9 FTE
Oct Total	8.2 FTE	Oct Total	16.22 FTE
Nov Total	11.6 FTE	Nov Total	60.29 FTE

There has been a significant improvement in the trend this school year.

Did You Know?

Sick leave is accrued throughout the year. A 1.0 FTE earns 1.5 days per month towards a sick bank. For smaller FTE, the amount is pro-rated.

Ex) FTE .587 earns 8.8 days per year

These days are front-end loaded in Sept so a teacher may have access to these early in the school year.

A continuing teacher continues to build a sick bank each year.

TTOCs only have access to 5 ESA days per calendar year. See TTOC section of the website for details.



Violence is NOT part of your job



endworkplaceviolence.ca



Please complete a WorkSafe Form 6a; it is the only mechanism to track these occurrences.