

South Okanagan Similkameen Teachers' Union

General Meeting Agenda, Wednesday, Feb 12th

Vote on these changes to your collective agreement.
(Agreement In Committee with our employer)

Article Number and Title	Implementation Date
A. 33 New Teacher Orientation	July 1, 2025
D. 21 Medication and Medical Procedures	July 1, 2025
D. 27 Health and Safety	July 1, 2025
D. 29 Staff Meetings	July 1, 2025
E. 20 Posting and Filling Vacancies	July 1, 2025
E. 22 Assignment in School	July 1, 2025

Visit our web page, www.sostu.net to see the changes.

- 3 year Comparisons of Remedy generated and Failure to Fill
- Union and Pro -D Financial Reports
- Elect 2 BCTF AGM delegates at this meeting (nomination link below)
- Vote on By-Law 14: SOSTUS Privacy & Protection Policy
- SOSTU office @ 4:00 p.m. or via Zoom link in the previous email

ATTENTION!

Mentorship News

Employer has agreed to match the SOSTU funding for new teachers conference. This means that early career teachers can access \$150 towards BCTF New Teachers' Conference.

TTOCs - New Policy on advance notice

The employer will be sending an email to all TTOCs asking that you give notice if you will be unavailable for a 4-month period, for example, during the winter season. The employer has asked that you email them in advance of your departure. You will be marked in the system as "away" and you should receive fewer phone calls. HR will complete this task as it is different than making yourself unavailable for shorter time periods. Upon your return, please email HR and ask to be reactivated.

Why the change?

HR is trying to make to the callout more efficient. As well, the employer is wanting a clearer picture of those who could apply for temp contracts due to short-term illness.

Did You Know?

Draft Calendar for 25-26 is on the school district website for feedback (Very similar to this year)

All requests for general leaves or reductions in assignment must be received by Marcus, by March 31st

*** Before asking for a general leave, you must have 5 years' worth of tenure in SD#53 or "extenuating circumstances"**

Admin should be asking you about your preference of assignment for next school year

**Our contract expires June 30th 2025
Barg starts March 1st this year**



Teacher Tuesday Schedule

Pro-D workshops 4:00 – 5:30 p.m.

*Tuesday, Feb 4th Lead Teacher: Tim Raposo SOSTU Office
Name of Workshop: Create a Video Game without Coding*

*Tuesday, Feb 11th Lead Teacher: Jenny Martin SESS
Name of Workshop: Breakfast for a Busy Morning*

*Tuesday, Feb 18th Lead Teacher: Boyd Turnbull SOSTU Office
Name of Workshop: ADST in Elementary Classrooms
Later start @ 4:30 p.m.*

These count toward your Personal Plan Day requirements.

Attention Pro-d reps & Staff reps

A list of newer members who were hired after Sept 1st who 'owe' Pro-D time, will be sent to you today. This email will include only those members at your school.