

South Okanagan Similkameen Teachers' Union

February Pro- D News Flash

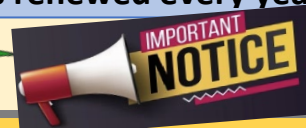
February 14th Pro-d day exists in our calendar so members may take advantage of the COTA conference in Kelowna / SOSTU pays approx. \$3,000 to help pay for this conference & SOSTU members may attend free of charge (contract or TTOC)

Early career TTOCs may choose to attend a SURT (Staff Union Rep Training) day on Feb 14th and these TTOCs will be paid for the day / (Early career means within the first 5 years of teaching)

Personal Pro- D plans (2 days for a 1.0 FTE / pro-rated for less FTE) must be completed by the end of February. Please see your Pro-D rep if there are any questions.

2nd week of March break is not guaranteed but examined yearly by the board and union and has resulted in our Pro-D agreement / Visit our website for details of agreement as it is renewed every year.

Teacher Tuesdays help to provide learning opportunities for other teachers. Prior to COVID, SOSTU hosted 10 - 12 workshops per year. Only 4 workshops were offered this yr. All of us have much to offer; think about presenting on the topic of your choice.



Why add By-law 14 to our constitution? SOSTU is committed to complying with the British Columbia *Personal Information Protection Act*, S.B.C. 2003, c. 63 (PIPA). This includes managing the collection, use, disclosure, storage, and ultimate disposition of its members' personal information in ways that safeguard the privacy of its members.

If we adopt the by-law, we have to have policy that meets this legislation. The SOSTU Executive will be reviewing a draft policy in March with the aim of implementation this spring.

Did You Know?

Is there a leave to provide care for terminally ill family members?

G.2 Compassionate Care Leave

Upon request, the employer shall grant an employee Compassionate Care Leave pursuant to Part 6 of the BC Employment Standards Act for a period up to eight (8) weeks or such other period as provided by the Act. Such leave shall be taken in units of one or more weeks.

8 weeks at full pay and possible 26 weeks on leave while providing care

Seniority List for 2024 has been sent to your staff rep (17 members left the list and 19 new members were added) **SOSTU FTE = 170**

BCTF membership survey is now underway; if you have been selected, please participate.

BCTF AGM fee recommendation remains the same @ 1.69% of gross / it has been the same for the last 6 yrs.

DON'T FORGET

Teacher Tuesday Schedule

Pro-D workshops 4:00 – 5:30 p.m.

Tuesday, Feb 11th Lead Teacher: Jenny Martin SESS
Name of Workshop: Breakfast for a Busy Morning

Tuesday, Feb 18th Lead Teacher: Boyd Turnbull SOSTU Office
Name of Workshop: ADST in Elementary Classrooms
Later start @ 4:30 p.m.

These count toward your Personal Plan Day requirements.