Minutes October 17th, 2023

In attendance via Zoom: Tamara Nunes, Ernie Millward, Kathleen Grainger, Marcus Toneatto, Jennifer Seminoff, Scott Tremblay, Sheri Souch, Rebecca Bayda, Tammy Dionne, Bev Young, Carol Lamb

1. Adopt the agenda

Motion to adopt the agenda.

Moved: Tamara N. Seconded: Jen S. All in Favour/Carried

2. Review the minutes of June 12th, 2023

Motion to accept the minutes of the June 12th, 2023 meeting.

Moved: Tamara N. Seconded: Jen S. All in Favour/Carried

3. Business arising from the minutes.

 Reviewed the updates to the Policy and Procedure book (included removing the cap from Pro D accounts and changing the percentages of how funds are dispersed (94% Personal Accounts, 5% Contingency and 1% LSA)

Motion to approve the changes made to the Policy and Procedure book as per the instructions of previous minutes.

Moved: Tamara N. Seconded: Rebecca B. All in Favour/Carried

- Discussed a teacher's request to use Pro D funds to purchase hiking boots/rain gear as they will be teaching outside a considerable amount of time.
- Concerns that this would open the door to requests for all kinds of clothing/shoes
- These items do not help you improve your practice or increase professional knowledge

Motion to approve the purchase of hiking boots and other rain/outdoor gear with Pro D money.

Moved: Tamara N. Seconded: Carol L. All Opposed/Defeated

4. Financials (Ernie)

- See financial report
- Contingency account is used to pay Pro D to teachers who are hired later in the year and any extra TTOC costs incurred if teachers use Pro D money for Personal Pro D. There is no pattern to this, it all depends on the year
- District Committee expenses have been kept lower by having our meetings via Zoom and after school. We save about \$1200 doing it this way. Thankful for people giving of their time.
- District Fund pays for our Zone Day and District Day food
- Dispersal money comes from people who retire and/or leave the district and have not spent their personal Pro D money
- We are at 177 FTE this year and will receive approximately \$480 in our PD accounts
- We have \$39 976.90 in unused Remedy from last school year

Motion that the Pro D Committee move \$3000.00 from Remedy into the District Fund.

Moved: Tamara N. Seconded: Sheri S. All in Favour/Carried

Motion that the Pro D Committee move \$36 976.90 from the Remedy line item, into the Pro D dispersal for this school year.

Moved: Tamara N. Seconded: Ernie M. All in Favour/Carried

 We also discussed ways in which we could find more money for the District Fund in the future (moving some from TTOC account and/or defunding LSA)

5. New Business

None

6. Discussion/Action:

- Review of District Indigenous Day by all accounts it was a great day, appreciate all the
 work that went into organizing it, great presenters, key note. Will look at planning again
 for next summer
- Review of expectations for October Pro D Day/Feb Pro D Day (remote vs on site).
 October PSA day is the only Pro D day that can be worked remotely (from home etc).
 The District Day and Zone Day cost the district and union money and we spend a lot of time planning these days. We want to encourage teachers to attend. If they choose not to that is fine, but they must be on a SD site or at another conference.
- Professional Autonomy Lense Choice vs. Responsibility Tamara will send out more info soon. Basic idea is that autonomy doesn't just mean we can do whatever we want, we still have responsibility to our students/colleagues for decisions we make around Pro D.
- February Zone Pro D Day we plan on participating in the again. Costs the committee \$15/FTE and then all teachers, including TTOCs, attend at no cost to themselves. Tamara should be meeting with other PD chairs soon.
- Teacher Tuesdays we are still working on making this happen. Shoulder tap teachers who you think may be interested in offering a session. Ernie will be reaching out to Heather Rose as well. More info to come.
- Bev will forward information regarding Rural Education Advisory Council Pro D
 Opportunities available online to Tamara and Ernie. They run from 3:30 5 and would be great for Personal Plan hours. Tamara will forward this info to PD reps.

7. Information

- Please make sure you are using the newest app 2 with increased mileage, food per diems and increased TTOC cost. If you have printed copies, please destroy old ones.
- Reminder that cheques cannot be written until after Pro D occurs or has at least started
- 8. Q & A
 - None
- 9. Motion to adjourn at 3:44pm by Tamara N.

All in Favour/Carried