

# South Okanagan Similkameen Teachers' Union



**Your Input is Needed**

- The District and School Board are seeking input into the creation of the 2025/26 Okanagan Similkameen SD53 budget. This year, no profile or login is required. Click on the link below.
- The Ministry of Education and Child Care, as part of the provincial K-12 Literacy Supports initiative, is seeking input from K-12 teachers and educational support staff on online resource needs related to student literacy development. This link is below as well.
- SD53 draft calendar is uploaded to SD website and awaits your input. This must be posted for 30 days before the board can pass the calendar. It is a very similar calendar to this school year.

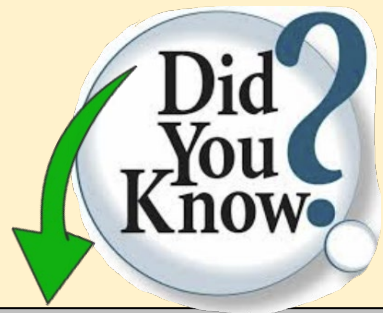
Failure to fill has been much worse in February, for example Feb 10-14 17.14 FTE unfilled in the week.

*Three more weeks until March break!*



Remedy Generation Comparison	2022-23	2023-24	2024-25	
October	\$ 14,513.00	\$15,207.00	\$ 8,429.00	45% reduction
November	\$ 14,432.00	\$15,696.00	\$ 9,459.00	40% reduction
December	\$ 14,225.00	\$16,671.00	\$10,347.00	38% reduction
January	\$ 13,945.00	\$18,420.00	\$ 9,845.00	47% reduction
February	\$ 14,604.00	\$20,604.00	\$ 8,481.00	59% reduction
Total Time converted to \$	\$ 71,719.00	\$86,598.00	\$46,561.00	

**Average reduction over the 5 months has been 45.8 % less than the prior year. Why? Arbitration loss which resulted in limiting Cat G to the narrow definition of Autism**

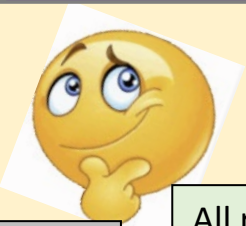


Both in your contract and in School Board Policy, there is specific language on harassment and Safe workplace.

E.2 in SOSTU contract and D.6: Respectful Workplace in School Board Policy

Both identify the parameters of harassment and outline processes to investigate and to resolve.

“Everyone is responsible for a respectful workplace.” SB Policy



All requests for leaves or reductions for next school year must be emailed to Marcus (Superintendent) by March 31

Express your interest in positions for next year before the ‘shuffle.’ Posting Season will begin the third week of April

Thinking about retirement? Visit the Teachers’ Pension Plan website to view your account or learn about your pension. You must give at least 30 days notice to receive your pension in July.

## **SOSTU General Meeting Outcomes**

BCTF AGM Delegates elected at our GM Tamara Nunes and Melissa Baird along with Ernie Millward, Natasha Schroeter & Joel Adolph (AGM March 15-19)

- Privacy Policy added to our SOSTU Constitution.

**Agreement in Committee was ratified. Much thanks to Joel Adolph, Carol Lamb and Boyd Turnbull and Michelle King for their time and effort in the fall on our behalf.**

*Thanks to Teacher Tuesday presenters and those that attended! Awesome workshops!*

