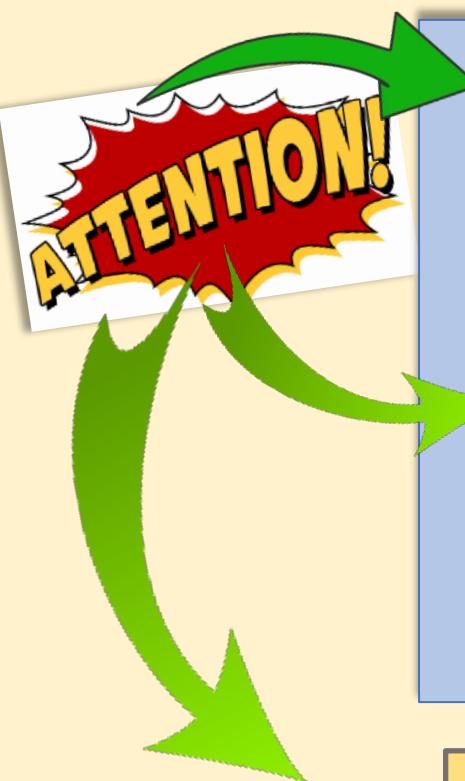


South Okanagan Similkameen Teachers' Union



Newsflash

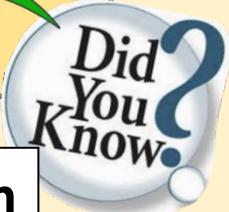
- Inquiry time survey is complete & 64% of contract teachers responded / results will be shared on website
- Union Remedy days are available – talk to your staff rep
- **TTOC Zoom Meeting Wednesday Dec 10th @ 7:00 p.m.**
All teachers may attend but this will be an update for TTOCs to hear bargaining updates
- TTOCs have 'questioned' the 3-tier callout system and the lack of work this school year / please email your concerns to sostu@telus.net
- School visits to discuss bargaining continue

Provincial Bargaining News



Bargaining table tone has changed. Employer has set a clear direction and concessions have not been removed; employer has stated there is not any money to improve working conditions along with little interest to improve.

Stage 2 is starting to move quickly
Stay informed – See link below for list of concessions & access the BCTF portal QR code below



Employer Position is firm

In response to hearing our emphasis on teacher workload, the employer tabled two new proposals: E113 and E116. With these proposals, the employer revealed that they are not interested in any meaningful improvements to workload. Instead, in E113, they have proposed a facilitated dialogue to discuss workload conditions in LOU 12 (which includes class size, class composition, non-enrolling specialist ratios, and compliance and remedy). The outcomes from this dialogue would be non-binding.



'Red for Ed' Campaign Continues



Cawston Primary School

The "Red for Ed" campaign is a grassroots movement where educators wear red to show solidarity & advocate for issues like better funding for public education, smaller class sizes, and more support for students.

SOSTU "Red for Ed" shirt is only \$10.00. Please ask your staff reps. Help support our bargaining team & wear red.