

South Okanagan Similkameen Teachers' Union

Newsflash



- Inquiry time survey will be sent to your private email address Wednesday night, Oct 29th
- Survey Monkey is used and it will come from the email address sostubargaining@gmail.com (look in junk folder)
- SOSTU tracks teachers' feelings regarding Inquiry time (TIM time)
- *SOSTU will examine trends from the past surveys*
- Survey data will be shared but individual responses will remain confidential

Provincial Bargaining News

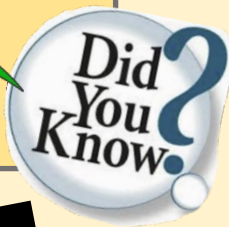


BCGEU held the line for 8 weeks and reached a 4-year, mediated tentative agreement yesterday which includes a general wage increase of 3%/yr that represents a 12% overall wage increase over 4 years.

Will this become the new public sector mandate for wage increases?



The employer's current salary proposal is 1.5% in year 1 and 2% in year 2



Retirement Planning

BCTF Zoom Workshop
Tuesday, Nov 4th 4:00 p.m.
Link Below

- how pension is calculated
- eligibility for unreduced pension
- pension options
- the retirement application process
- post-retirement considerations



SOSTU Class Composition Language

The maximum number of exceptional students as identified in D.2.1 shall be two in a single class unless additional exceptional students are requested by the teacher.

D.2.1 (Category letters)

- | | |
|--|----------------------------------|
| A – Physically Dependent | E – Visual Impairment |
| B – Deaf/ Blind | F – Deaf or Hard of Hearing |
| C – Mod- Profound Intellectual Disability | G – Autism (narrow definition) |
| D – Physical Disability/ Chronic health impairment | K – Mild Intellectual Disability |

The following category letters are not included for composition purposes:

H – Intensive Behaviour, P – Gifted, Q – Learning Disabilities, R – Moderate Behaviour

Restored contract language gives us REMEDY minutes (prep time) for being over in composition categories.

Employer uses this remedy agreement to have /sustain overages.