

# South Okanagan Similkameen Teachers' Union



Thanks to Nina Ruck, Technology Chair, for making this available.



In recent discussions with the employer, SD53 has chosen to open the TTOC list to non-certified teachers. Experience working with children and university degree required; SOSTU will assess the change in policy.

### SOSTU Website --Interactive form to report Technology Issues/Concerns

This is your chance to voice any worries, inquiries, or issues you may be having with technology in your work or educational environment within School District 53. The completed form will be sent to Nina Ruck and kept on file at SOSTU. We value your opinions and will use them to offer suggestions and assist in resolving any potential technological difficulties in School District 53. Thank you ahead of time!

First Name  Last Name  Email \*

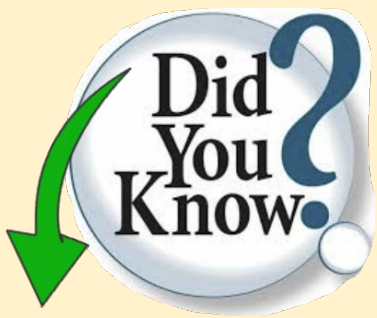
School  Position  Category

Message

Image Upload

Images (JPG, PNG - 15MB Max)

I'm not a robot



Provincial Bargaining will start very soon.

Our contract expires June 30, 2025 but will continue until new contract is in place.

Current economic headwinds have changed the setting dramatically.

Mandate from provincial government has yet to be released.

No new money in prov. budget for education.

### Sick Leave Usage: Practice and Policy

- Please book local appointments around the school day bookends if possible. A teacher will be deducted only the exact time away from the school work day even though it costs the employer more for the TTOC
- For Specialist appointments, the employer acknowledges there is little flexibility with times.
- Full days should not be used for appointments in local area (Penticton)
- Admin have the right to ask questions pertaining to sick leave; teachers have the right not to disclose specific medical details. Use your discretion and if unclear, seek advice from union president.



**Relief Costs** (TTOCs and EAs) continue to be 30% more than the employer budgeted. This will impact the next year's budget; have your say, voice your concern on the SD budget survey.

(Link to survey in last newsletter or SD53 website)



To all who volunteer for union work on behalf of your colleagues: SOSTU EC, chairs, staff reps, pro-d reps, health & safety reps,

You are appreciated!