South Okanagan Similkameen Teachers' Union



Newsflash

- Inquiry time survey final invite is next week
- Survey Monkey email will arrive from the following address sostubargaining@gmail.com (look in junk folder)
- Union Remedy days are available talk to your staff rep
- School visits to discuss bargaining begin this week @ lunchtime
- Teacher private email directory is being updated
- Failure to fill continues to be invisible thus far
- New Policy: An email will be sent to teachers for any changes in pay (category change or grid step move)
- Check your pay stub for discrepancies month to month (Please note that CPP and El top out for most teachers in the fall) → more Net pay in the fall

Provincial Bargaining News

BCTF has 4 more days in November at the provincial table
At the BCTF Rep Assembly last weekend, a job action plan was passed.
Employer still has concessions on the table. (See the portal)
No improvements on working conditions thus far.

New term of proposed deal is 4 years with 3% GWI (General Wage Increase) each year



Solidarity with ATA

At the RA, BCTF moved to donate up to 1 million dollars to help ATA (Alberta Teachers' Association) in their fight with the provincial government and its use of the not withstanding clause of the constitution to squash workers' rights. --- Link at bottom



'Red for Ed' Campaign

The "Red for Ed" campaign is a grassroots movement where educators wear red to show solidarity and advocate for issues like better funding for public education, smaller class sizes, and more support for students. The color red symbolizes unity and passion for public education, and the movement has seen widespread participation through rallies & demonstrations.

SOSTU has ordered shirts; cost is only \$10.00. Please ask your staff reps. Help support our bargaining team & wear red.