



Newsflash: Remedy

As of Sept 30th, class size and composition numbers get locked down for remedy purpose; however, remedy starts in October.

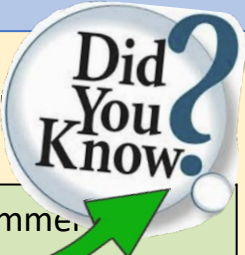
What is remedy?

- Remedy is generated for overages in class size and/or class composition numbers.
- Teachers make a decision on how to use the remedy. Most teachers choose prep time.

In the past 10 years, SOSTU remedy is generated by class composition. Overages of more than 2 students with certain categories generates remedy.

Please see the link at the bottom to learn more about remedy

SOSTU EC makes decisions on unused remedy (last year)



Employer transferred unused remedy totalling \$43,942 to the union over the summer.

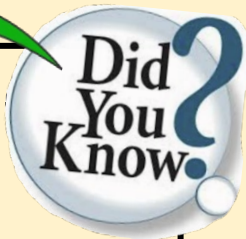
SOSTU EC moved the following motions for this money:

\$4,000 to be used for Summer District Day expenses and for the 2027 COTA Conference entrance fee for all members

Provide 40 union remedy days for teachers to access during the fall (25 – elem. / 15 – sec.)

Use remainder of remedy \$ for Pro-D dispersal for every contract teacher (approx. \$20,000)

Remedy Usage in SOSTU



Remedy minutes may be added together so it makes sense to use

Remedy is calculated monthly, starting in October ending in June

Remedy is not paid to individual as it is viewed a “cash for kids”

A formula is used to calculate minutes of remedy into a dollar amount at the end of year if the minutes are not used

Remedy is contractual and a provincial committee will review this language and all restored language as part of the latest contract

Interesting Trends

Class size has not generated remedy in SD53 as numbers have followed the collective agreement / district is allowed 8 class size overages per school year

SOSTU composition language does not include case load numbers (unfortunately)

Since the implementation of the Jackson Arbitration Award (definition of autism which only includes 1990’s definition of autism), remedy minutes have decrease by 30 % overall in our local