
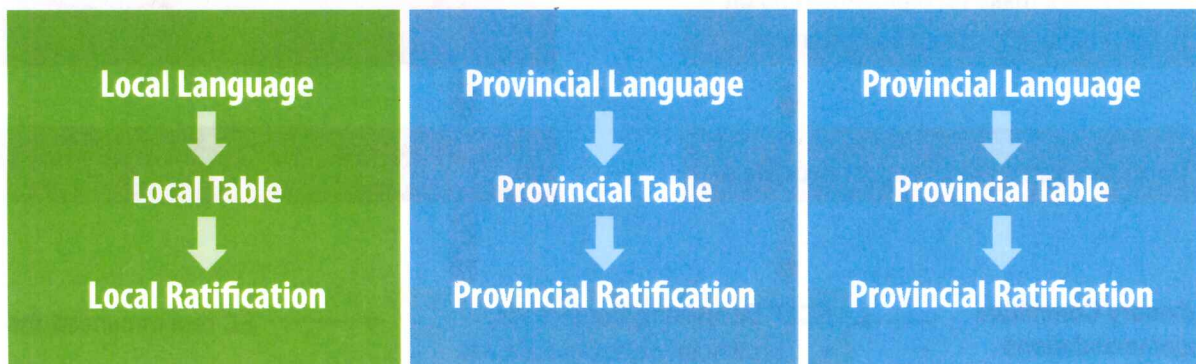


Where does language get bargained?

Green means **GO** for local bargaining

Local Language Negotiated Locally	Local Language Negotiated Provincially	Provincial Language Negotiated Provincially
<p>For example:</p> <ul style="list-style-type: none"> • Post & filling of positions • Layoff & recall • Non-discrimination • Staff committee • Access to information • Most non-cost items <p>And other items currently listed in Appendix 2* of the Collective Agreement</p> 	<p>Pre-1994 language locals might have pertaining to items currently listed in Appendix 1* of the Collective Agreement</p> <p>For example:</p> <ul style="list-style-type: none"> • Allowances • Workload • Time worked • Paid leaves unique to your local 	<ul style="list-style-type: none"> • Salary • Benefits • Workload • Time worked • Paid leaves <p>And other items currently listed in Appendix 1* of the Collective Agreement</p>
Bargained locally	Bargained provincially	Bargained provincially

Process



*Appendix 1 and Appendix 2 are found in LOU No. 1 of the 2019–2022 Collective Agreement and define the local/provincial split of issues. The split of issues is negotiable at the provincial table, within the parameters of the Public Education Labour Relations Act.