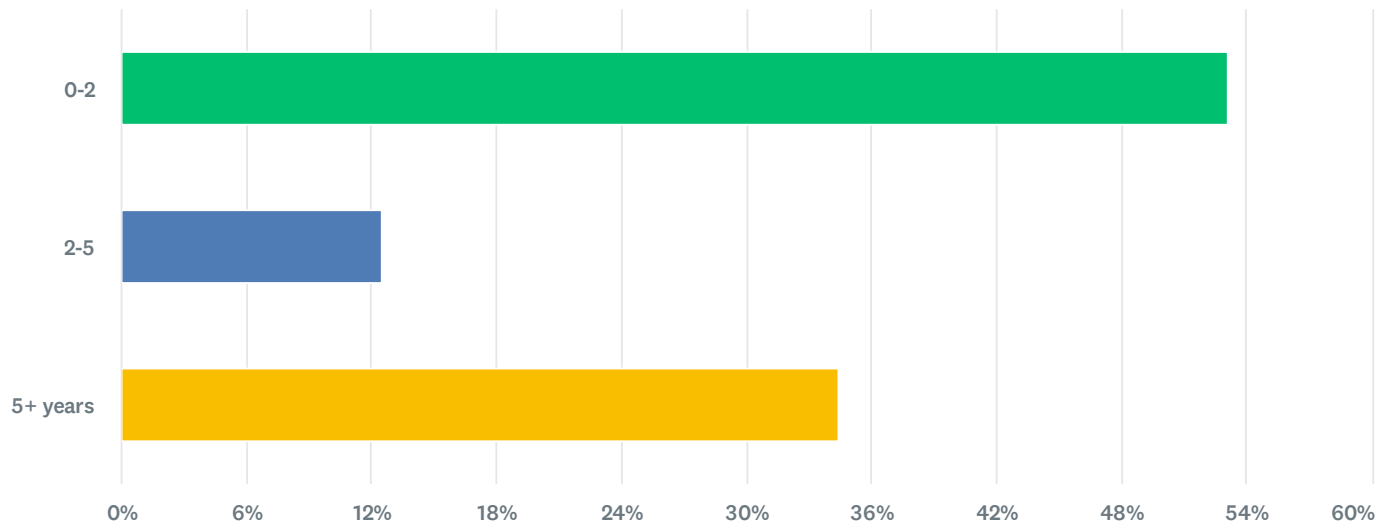


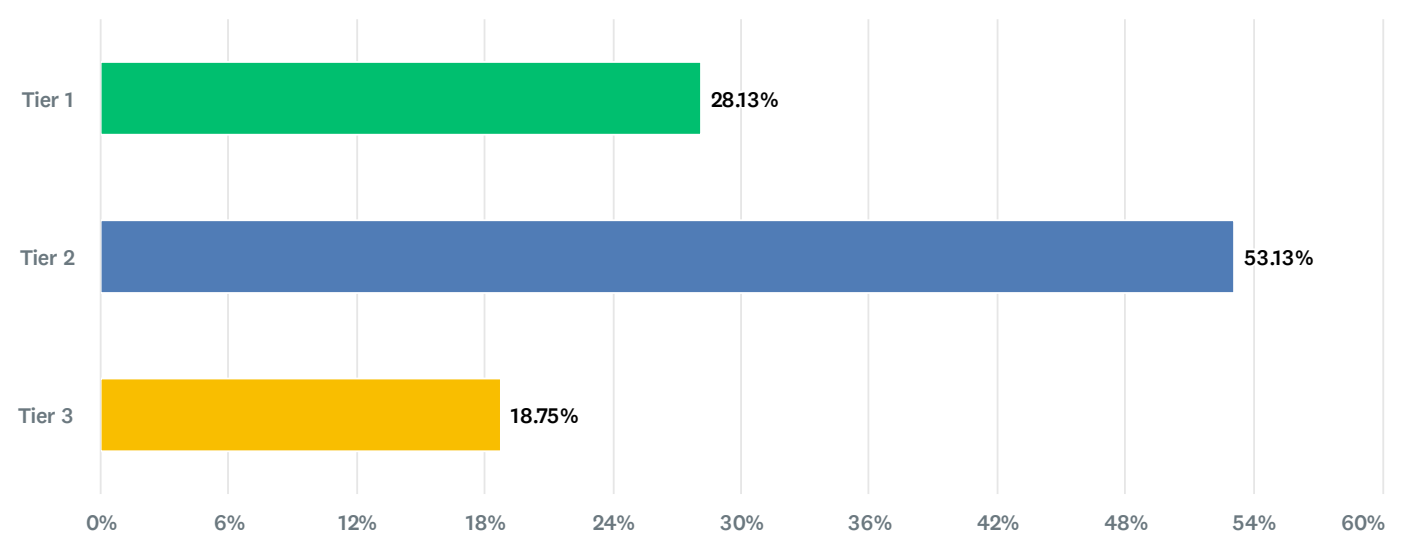
Q1 32 responses

How long have you been a TTOC in the district.



Q2 32 responses

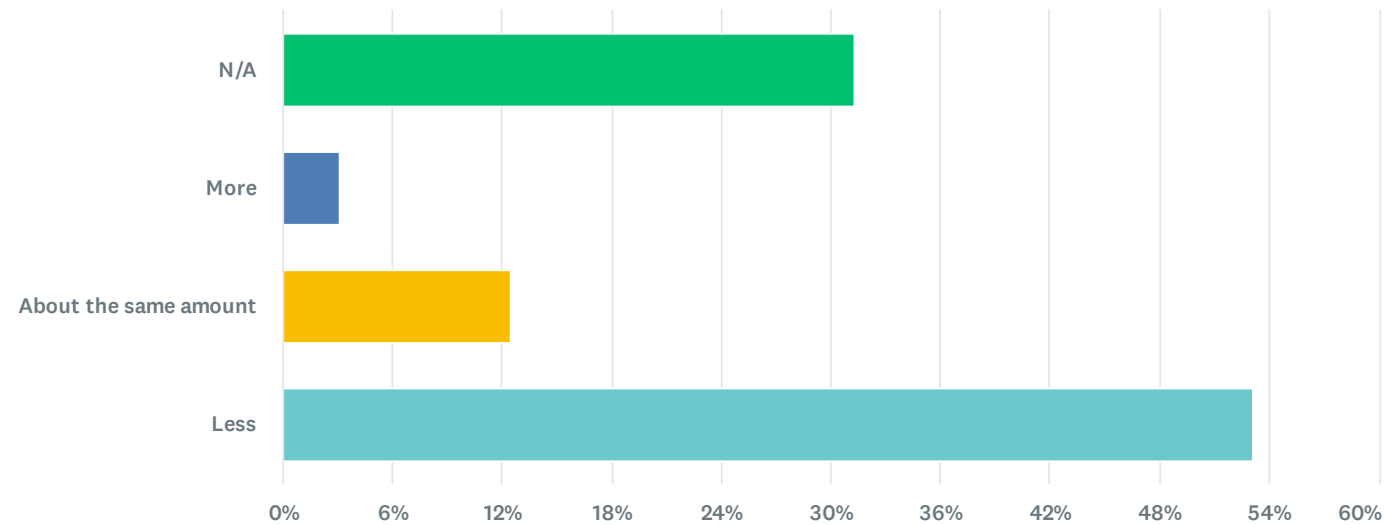
What tier have you been placed in?



Answer Choices	Percentage	Responses
Tier 1	28.13%	9
Tier 2	53.13%	17
Tier 3	18.75%	6
Total		32

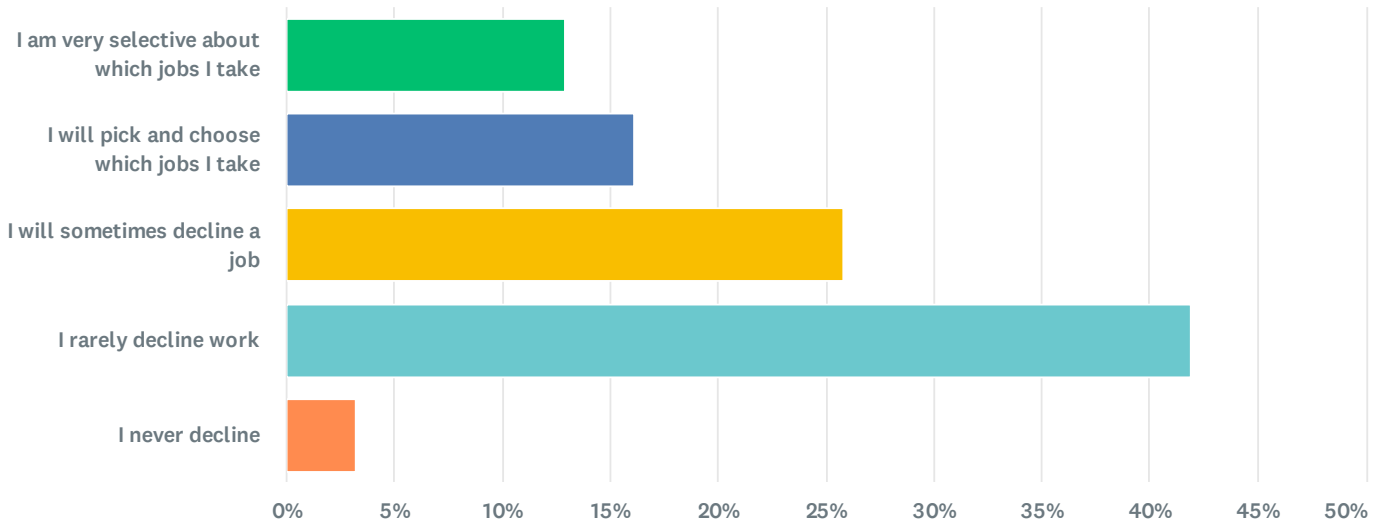
Q3 32 responses

How much have you worked this year compared to the previous year?



Q4 31 responses

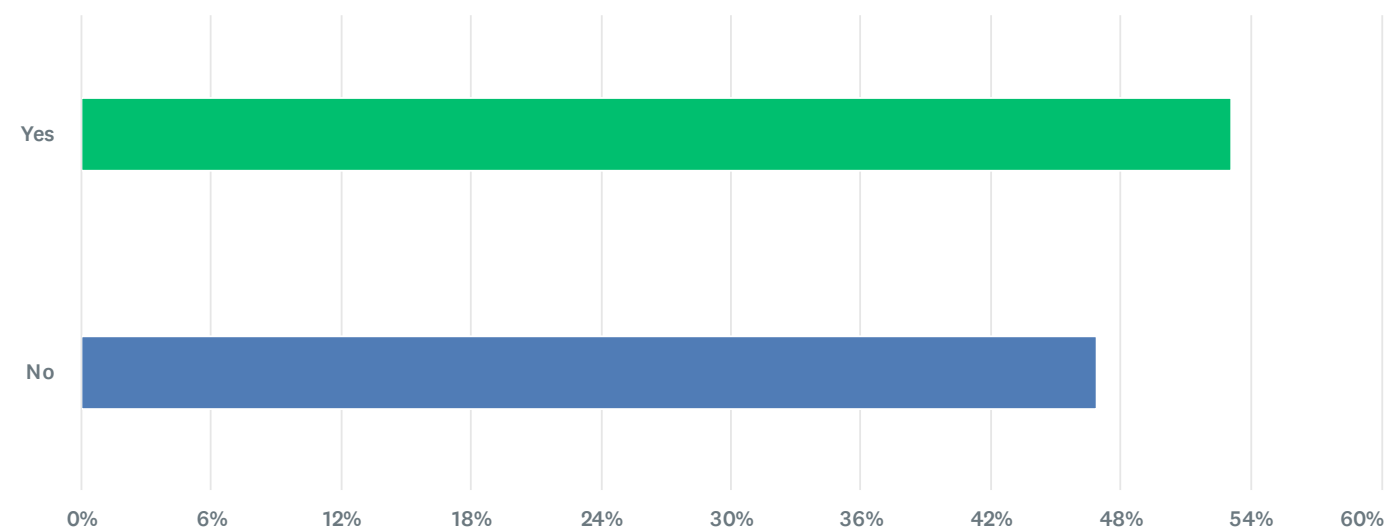
Please select the answer below which best describes your approach to accepting or declining callouts:



Answer Choices	Percentage	Responses
● I am very selective about which jobs I take	12.90%	4
● I will pick and choose which jobs I take	16.13%	5
● I will sometimes decline a job	25.81%	8
● I rarely decline work	41.94%	13
● I never decline	3.23%	1
Total		31

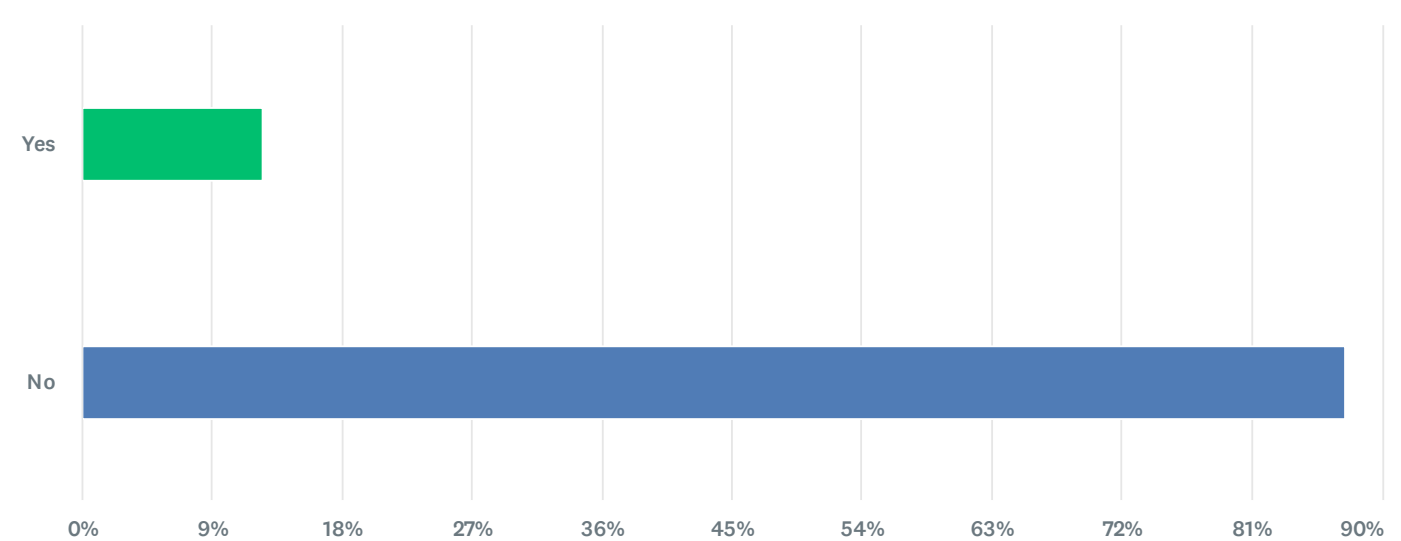
Q5 32 responses

Do you decline callouts for particular schools or classes?



Q6 32 responses

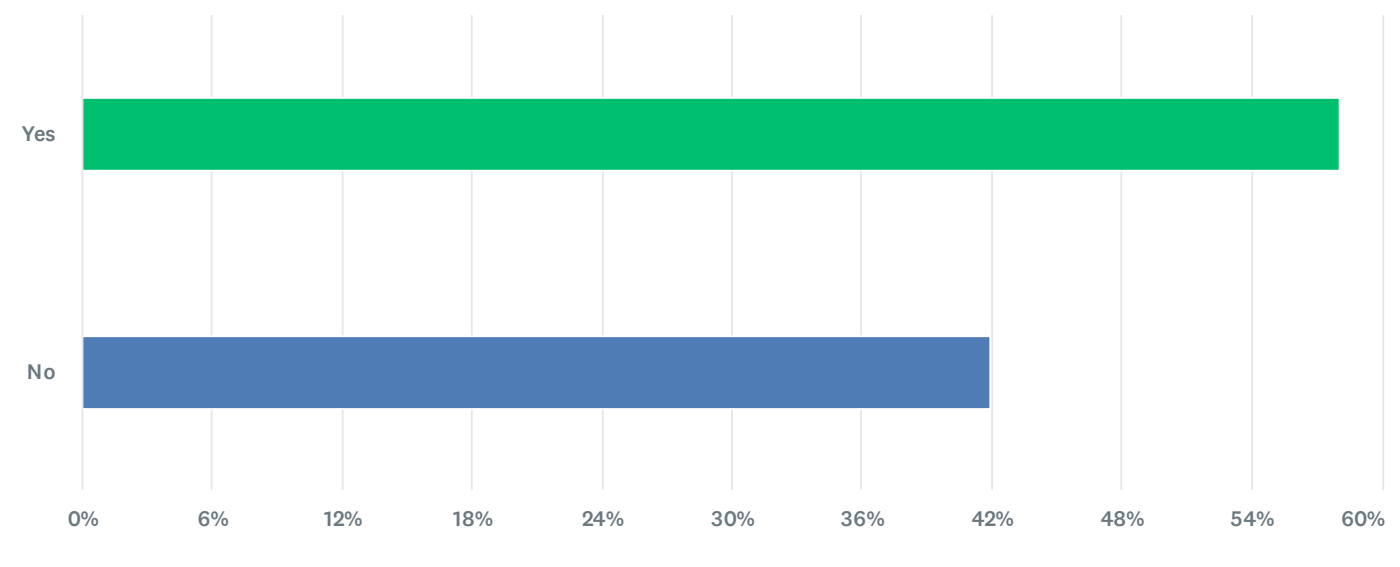
Have you requested a change in callout tier?



Answer Choices	Percentage	Responses
Yes	12.50%	4
No	87.50%	28
Total		32

Q7 31 responses

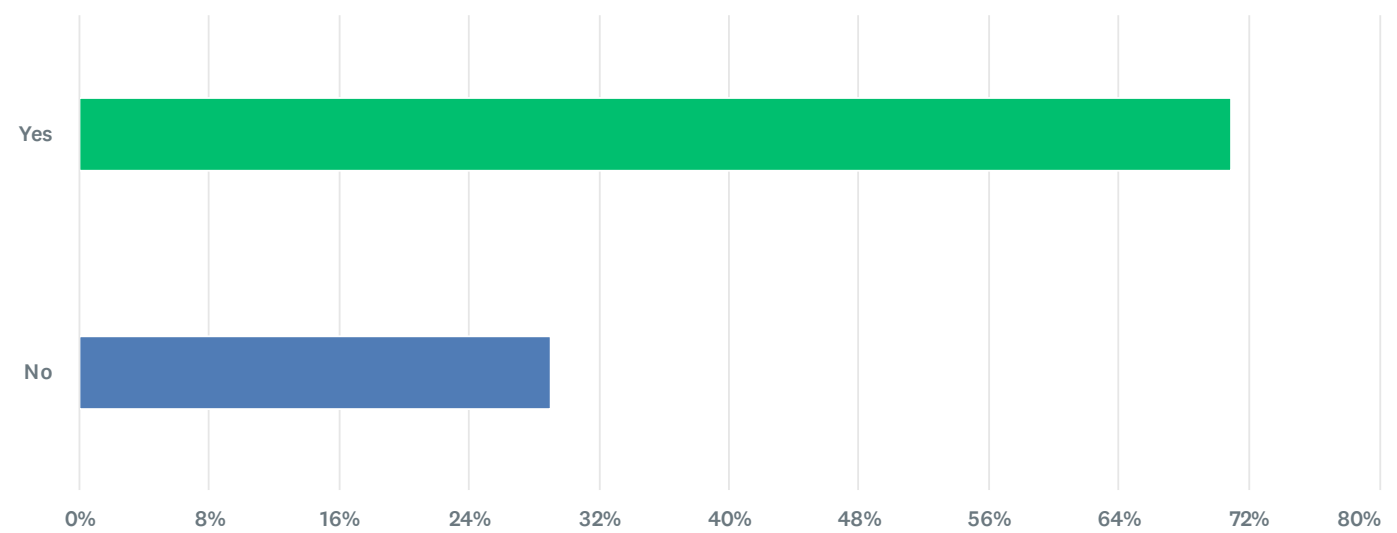
Have you ever been redirected to a job other than the one you were called out for after arriving at a school?



Answer Choices	Percentage	Responses
Yes	58.06%	18
No	41.94%	13
Total		31

Q8 31 responses

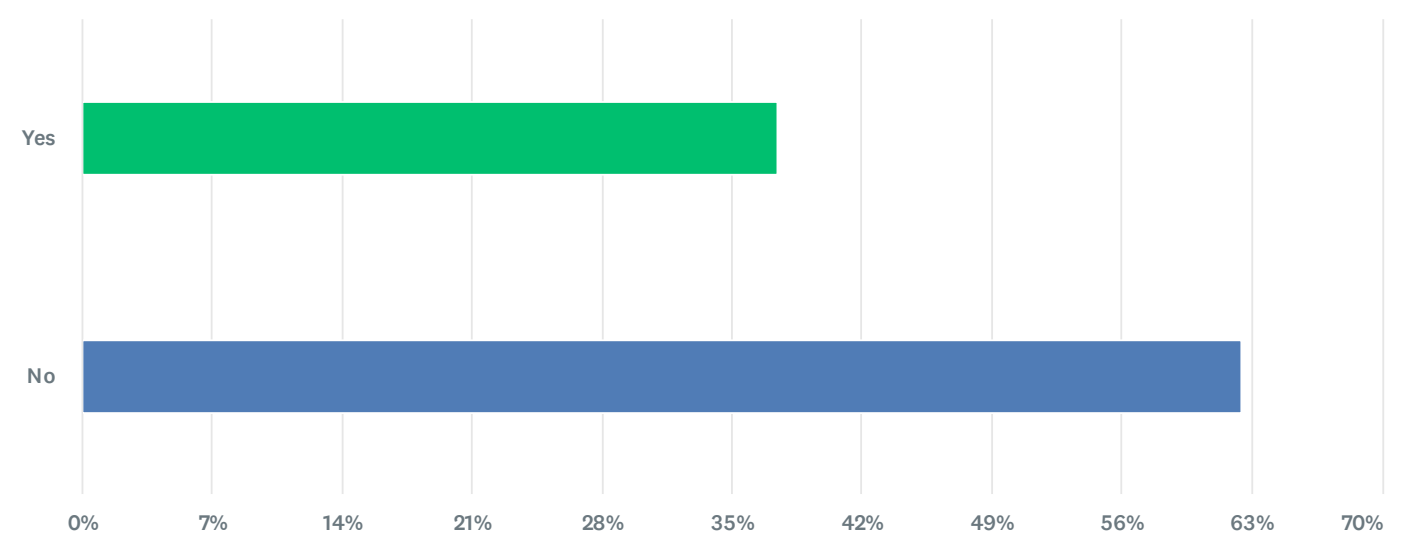
Do you ever accept jobs that you are not completely comfortable with?



Answer Choices	Percentage	Responses
Yes	70.97%	22
No	29.03%	9
Total		31

Q9 32 responses

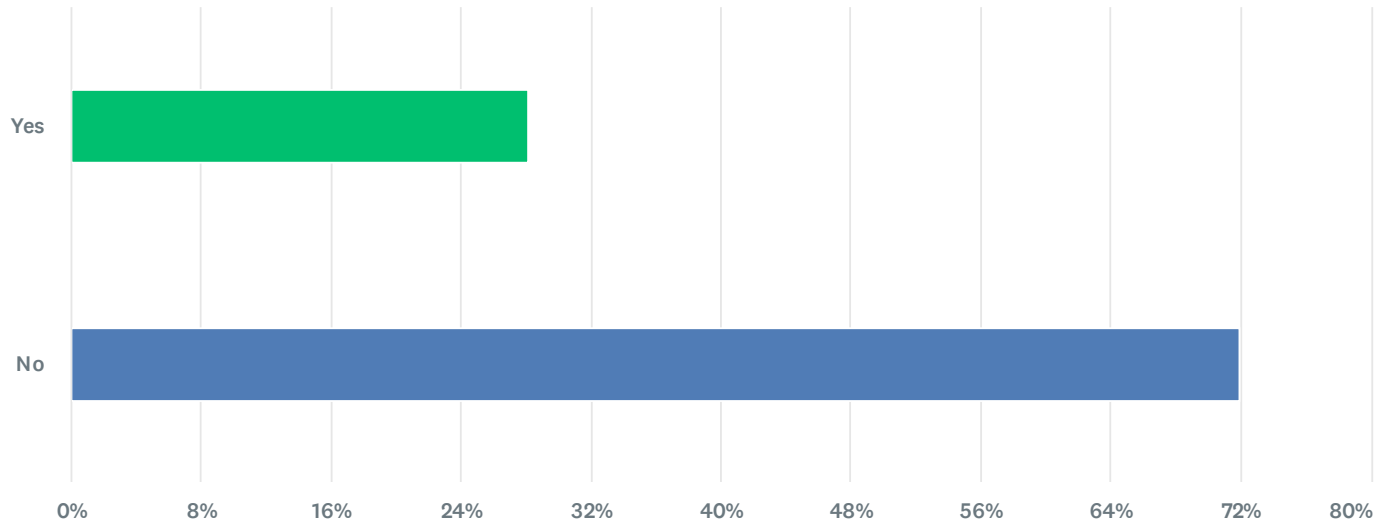
Have you encountered any issues using the callout system?



Answer Choices	Percentage	Responses
Yes	37.50%	12
No	62.50%	20
Total		32

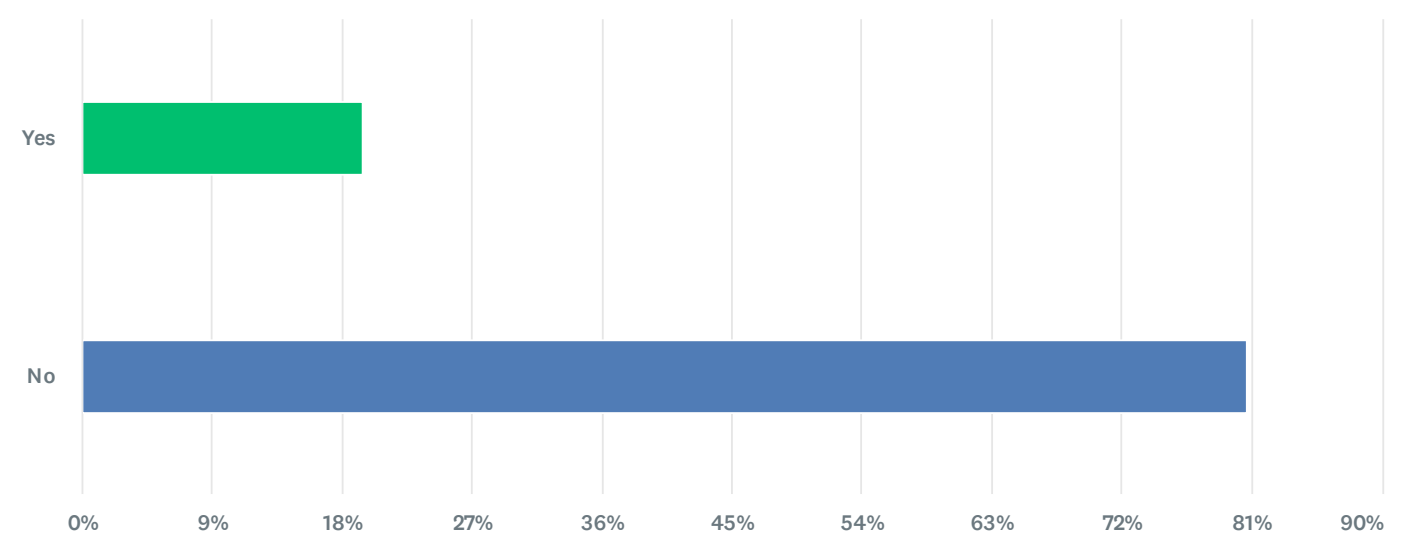
Q10 32 responses

Have you ever applied for sick days under the Employment Standards Act (ESA) up to 5 days per calendar year?



Q11 31 responses

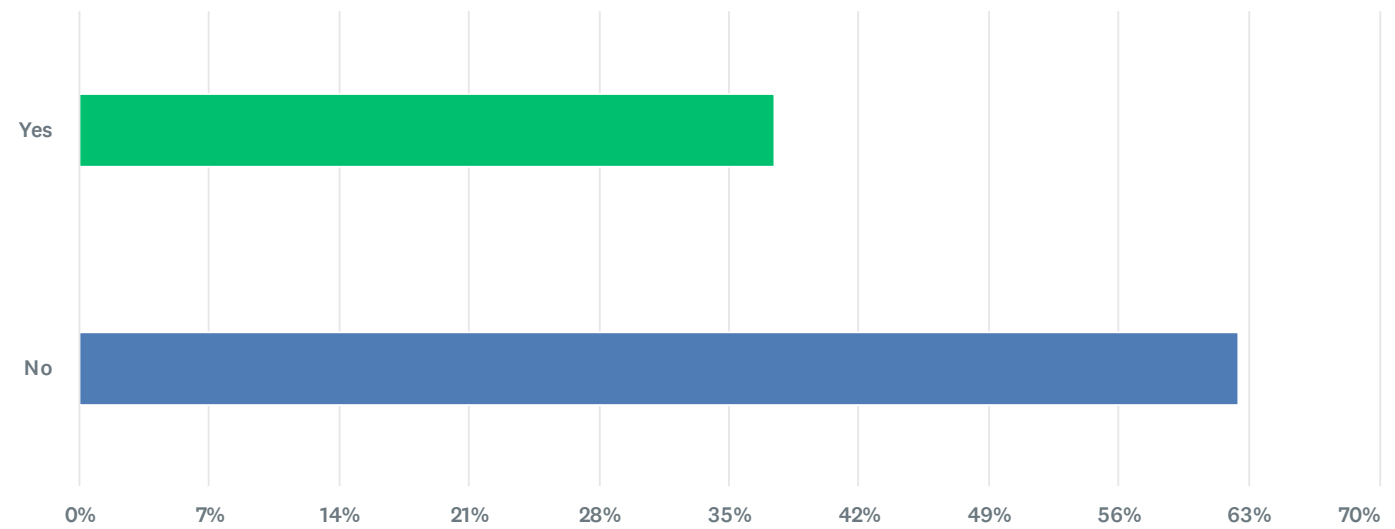
Have you encountered a health and safety issue while working?



Answer Choices	Percentage	Responses
Yes	19.35%	6
No	80.65%	25
Total		31

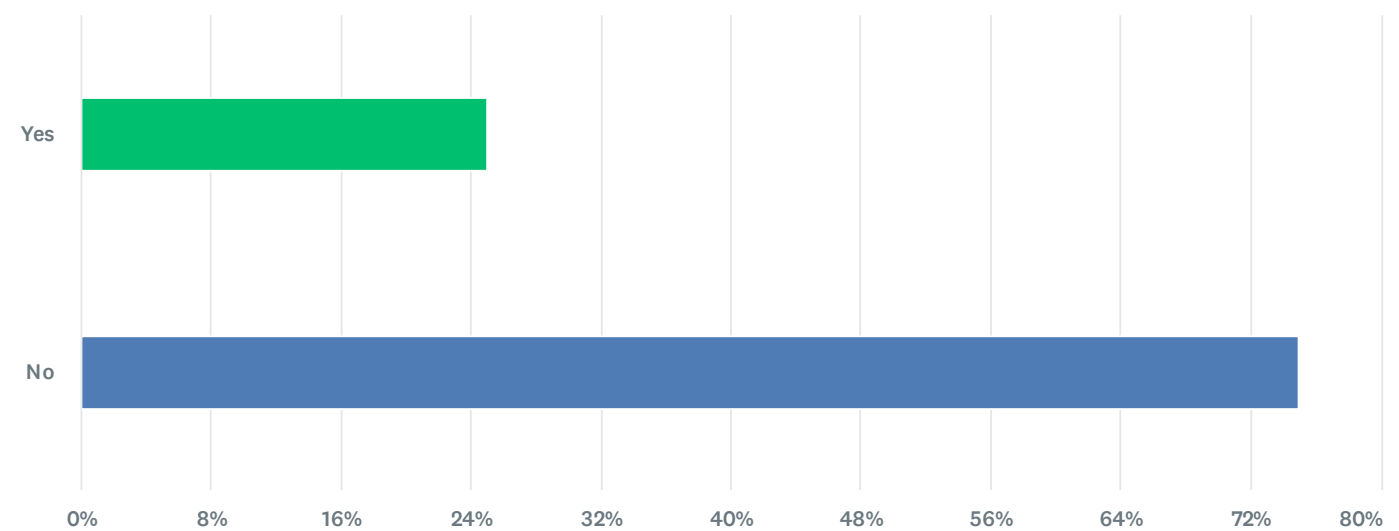
Q12 32 responses

Do you know where to find the staff rep at each school?



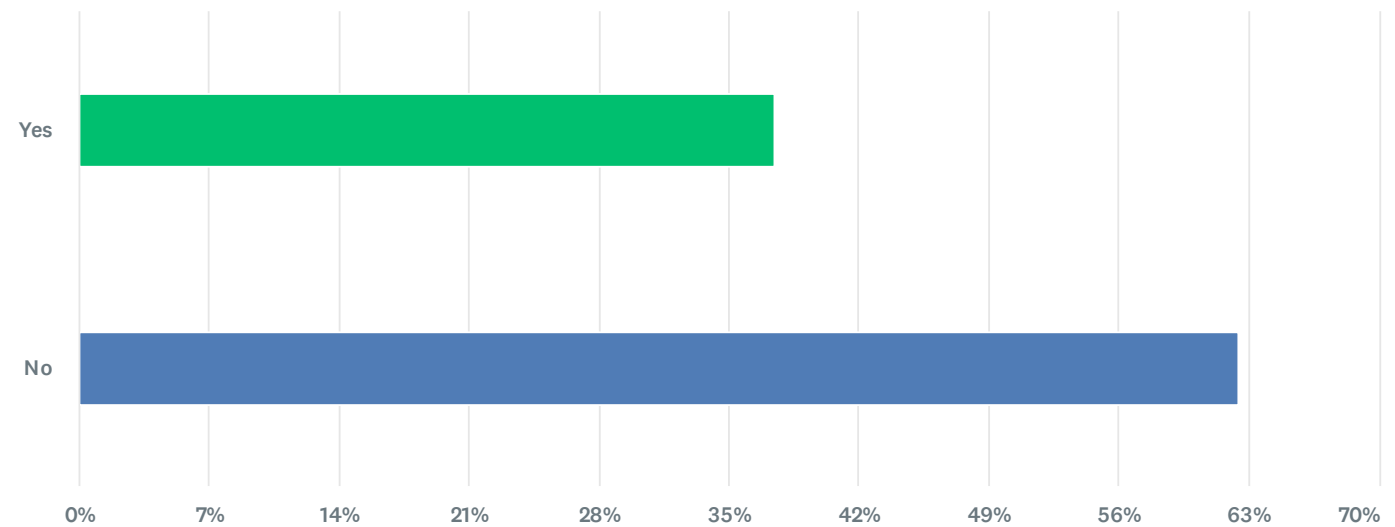
Q13 32 responses

Do you attend professional development when it is available?



Q14 32 responses

Do you know how to access professional development funds?



Q15 Do you have any comments to share about working as a TTOC in SD53?

Answered: 21 Skipped: 11

Q15 Do you have any comments to share about working as a TTOC in SD53?

Answered: 21 Skipped: 11

#	RESPONSES	DATE
1	There was a time I felt like more of a contributor to the system, and I don't have much confidence in things getting better as I perceive that the openly stated favouring of hiring younger TTOCs will continue. Cynically, having younger/less experienced TTOCs who haven't exposed any warts yet and cost less, is going to continue to provide less work for me. A question that has been asked, "Are there any "more experienced teachers in Tier 1?" to which the answer is yes, is perhaps a less significant question than "Are any newly hired teachers assigned to other than Tier 1 (unless perhaps they themselves ask not to be)?" Personally, the arrival of discriminatory practice reduced my work by 30% last year and would have wiped me out if I hadn't asked to go and accept call outs to SESS and Cawston.	8/17/2026 11:43 AM
2	I am concerned about 'non-qualified' teachers accepting Kindergarten and lower primary grades before I am (or other qualified primary teachers are) called. When I walk into a K classroom and the teacher/EA says "Thank God it's you! You wouldn't believe some of the teachers that come in here. They have no idea what to do with the kids!"	7/5/2026 7:40 PM
3	I have enjoyed getting more calls this year due to being a Tier 1 TTOC!	7/4/2026 10:38 AM
4	The tier system is corrupt and dysfunctional . I would like to see the data of tier 3 staff and compare the average amount of call outs compared to mine this year.	6/29/2026 10:52 PM
5	I am disappointed with the tiered system, as it appears to have reduced the number of call outs I was receiving before this new system was in place. I've also noticed that I am now getting very few assignments that extend beyond a single day.	6/29/2026 10:48 PM
6	I am not sure that there is equity in the tiers. I wish the call out would give you options.	6/29/2026 12:30 PM
7	The tier system has honestly been great for me as a new teacher coming into the new district eager to work!	6/29/2026 11:25 AM
8	Huge behavioural problems in students make situations potentially stressful, especially if ea cannot be in the class.	6/29/2026 10:47 AM
9	I'll give it one more year, and if it doesn't improve, I'll retire fully.	6/29/2026 10:41 AM
10	I would like the callout to have better class/grade choices and ai would like teachers to leave a bit of a message. Grades 5-7 general or grades 8-10 English very nondescript. With a little bit more information, I may be more inclined to accept rather than to pass on the callout. I would also like to see all schools set up something similar to SOSS with the folder and class lists printed. I understand teachers are suppose to have binders with up to date class lists but I have found that many lists in the binders are not the most current.	6/27/2026 6:34 PM
11	My biggest problem with the system is that I was away traveling in September and October. When I logged in to my email, I discovered that I needed to complete some security training. I started but didn't finish it then, when I went in a few days later, I couldn't access my email or Atrieve. When I finally went in to talk to someone, she gave me a new password, but I discovered that I could only log on to do anything when I was at a school. It's a bloody nightmare.	6/26/2026 8:11 PM
12	All the head secretaries have been extremely helpful	6/26/2026 6:13 PM
13	Initially, the system called my old land line, and I missed many calls, even though I explained in the interview to call my cell number. I contacted the district after a few months and discovered their error. Otherwise, the phone system takes getting used to, and I would prefer a web-based system to view/select jobs. Thanks for the survey! 😊	6/26/2026 3:03 PM
14	This school year, I did not receive as many calls for my actual subject areas. I'm happy to cover almost every subject, but I was a bit surprised that I didn't get more calls for my own	6/26/2026 2:40 PM

SOSTU TTOC Survey 2026

	teaching areas. I was also hoping to get more TTOC calls overall than I did this year.	
15	I've loved it!	6/25/2026 4:09 PM
16	Thank you for providing us with a space to share our thoughts. I am 100% in favor of a tiered system. I still think we need to tweak it a bit more. I am concerned for students education when an unqualified TOC is in a job. I think a high school math TOC should be called first for the high school math positions, a LST should be called first for LST positions, a PE specialist should be called for PE positions. Our students need the best qualified person!	6/25/2026 3:36 PM
17	It's fairly satisfying to work as a TTOC here. Most schools and admin are okay.	6/25/2026 3:30 PM
18	Overall I've been so happy with the system - the tier system is great. I will definitely stay in Tier 1 again. I do hope that Tier 1 can stay intact with the right amount of TTOCs to keep me busy as I really do want to work 5 days/week. Thank you :)	6/24/2026 5:29 PM
19	I really enjoy being a TTOC. But find it odd that you are not called to certain schools. If you continue to go to a certain school is that your only call out?? How can you expand your call outs??	6/23/2026 8:57 PM
20	I am very disappointed in the tier system. I am working significantly less this year compared to last which has affected my retirement supplement significantly. I also am frustrated with the consistency factor. It is not good for students or teachers to reshuffle TTOCs after each absence.	6/23/2026 6:48 PM
21	It used to be that "continuing assignments" was important for the school, teacher and students; it's no longer the case.	6/23/2026 5:51 PM