

Appendix 2 (Local Matters) Adapted

The following is a current list of topics locals and school districts can bargain based on the updated Appendices to LOU No. 1, signed in January 2021.

<ul style="list-style-type: none"> • Glossary of Terms for local matters • Preamble, Introduction, Statement of Purpose <p>Section A</p> <ul style="list-style-type: none"> • Local Negotiation Procedures • Recognition of Union • Access to Worksite • Use of School Facilities • Bulletin Boards • Internal Mail • Access to Information • Education Assistants, Aides and Volunteers • Picket Line Protection • Local Dues Deduction • Staff Representatives, Lead Delegates • Right to Representation, Due Process • Staff Orientation • Copy of Agreement <p>Section B</p> <ul style="list-style-type: none"> • Purchase Plans for Equipment • Payroll Deductions • Employee Donations for Income Tax Purposes <p>Section C</p> <ul style="list-style-type: none"> • Layoff-Recall, Re-Engagement • Part-Time Teachers' Employment Rights <ul style="list-style-type: none"> – Job Sharing – Offer of Appointment to District – Assignments – Posting and Filling Vacant Positions <p>Section D</p> <ul style="list-style-type: none"> • Extracurricular Activities • Staff Meetings • Health and Safety, including committees • Student Medication and Medical Procedures • Local Involvement in Board Budget Process • Teacher Involvement in Planning New Schools • Space and Facilities • Services to Teachers – Translation • Inner City Schools, Use of Inner City Schools Funds 	<p>Section E</p> <ul style="list-style-type: none"> • Posting and Filling Vacant Positions <ul style="list-style-type: none"> – Offer of Appointment to District – Assignments – Job Sharing – Posting Procedures – Filling – School Reorganization – Teacher Initiated Transfer – Voluntary – Board Initiated Transfers, Involuntary Transfers, related to Staff Reductions (not lay-off) – Creation of New Positions – Job Description • Definition of Positions and Assignments • Personnel Files • School Act Appeals • Input into Board Policy • No Discrimination • Multiculturalism • Gender Equity • Selection of Administrative Officers (if included in previous collective agreement) • Parental Complaints, Public Complaints <p>Section F</p> <ul style="list-style-type: none"> • Professional Development Committee <ul style="list-style-type: none"> – <i>as related to funding control/process</i> • Committees <ul style="list-style-type: none"> – Professional Relations/Labour Management – Parent Advisory Council – Joint Studies Committee – Professional Development Committee – Leave of Absence Committee • First Nations Curriculum • Women's Studies • Fund Raising • Reimbursement of Classroom Expenses <p>Section G</p> <ul style="list-style-type: none"> • Long Term Personal Leave • Local Extended Maternity/Parental Leave/ Parenthood (or their equivalent) [unpaid]* *not top-up • Deferred Salary/Self-Funded Leave Plans • Leave Notice (all leaves) – including deadlines <p><i>NOTE: Other unpaid leaves from Previous Local Agreements not otherwise contained in Appendix 1 are deemed to be part of Appendix 2 (Local Matters).</i></p>
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