

South Okanagan Similkameen Teachers' Union



Teachers' Salary Grid

July 1 2025

SOSTU Pay Grid for 25-26

Step	Cat 4	Cat 4 TTOC	Cat 5	Cat 5 TTOC	Cat 5+	Cat 5+ TTOC	Cat 6	Cat 6 TTOC
0								
1	\$ 61,502	\$ 325.41	\$ 66,485	\$ 351.77	\$ 71,328	\$ 377.39	\$ 73,030	\$ 386.40
2	\$ 64,318	\$ 340.31	\$ 70,058	\$ 370.67	\$ 75,137	\$ 397.55	\$ 76,921	\$ 406.99
3	\$ 67,133	\$ 355.20	\$ 73,632	\$ 389.59	\$ 78,947	\$ 417.71	\$ 80,813	\$ 427.58
4	\$ 69,947	\$ 370.09	\$ 77,204	\$ 408.48	\$ 82,755	\$ 437.86	\$ 84,705	\$ 448.18
5	\$ 72,763	\$ 384.99	\$ 80,775	\$ 427.38	\$ 86,564	\$ 458.01	\$ 88,598	\$ 468.77
6	\$ 75,579	\$ 399.89	\$ 84,348	\$ 446.28	\$ 90,371	\$ 478.15	\$ 92,489	\$ 484.99
7	\$ 78,394	\$ 414.78	\$ 87,921	\$ 465.19	\$ 94,180	\$ 484.99	\$ 96,381	\$ 484.99
8	\$ 81,208	\$ 429.67	\$ 91,494	\$ 484.99	\$ 97,990	\$ 484.99	\$ 100,274	\$ 484.99
9	\$ 84,022	\$ 444.56	\$ 95,066	\$ 484.99	\$ 101,798	\$ 484.99	\$ 104,164	\$ 484.99
10	\$ 90,652	\$ 479.64	\$ 102,971	\$ 484.99	\$ 110,247	\$ 484.99	\$ 112,806	\$ 484.99

NOTE: Maximum TTOC pay per day is equal to Salary Grid Cat 5/Step 8

- Job postings may be released by the end of April
- TTOC Appreciation Week May 4th – 8th
- Wage increase should be reflected on April's pay
Retro probably will be included in May's pay
- Annual General Meeting: Thursday, May 14th at 4:00 (Budget and Fee Recs along with Executive Chair positions elected)



**Last chance to register for Kelowna
New Teachers' Conference**

The Kelowna New Teachers' Conference will take place on May 9, 2026

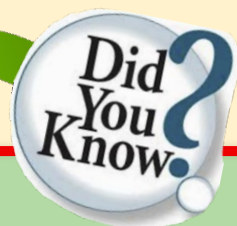
Registration closes at 5:00 p.m. on April 27, 2026. Don't miss your chance to connect with new teachers from across the province and participate in a variety of workshops. Information about workshops, pricing, and registration can be found on the [conference's website](#). Link below

SOSTU will pay the conference fee for new teachers (first 5 years) and the district will match that amount for incidentals.



Presidential Nominations Closed April 15th

**Ernie Millward has been acclaimed SOSTU
President for 26-27 year**



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- Fixed and variable mortgage rates,
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