

South Okanagan Similkameen Teachers' Union

2026-27 Staffing Process and Timeline Teachers and Support Staff



Okanagan
Similkameen
SD53

Preparation	
Feb/March	Student enrollment projections/updates - take into consideration school enrollment trends and communications with families such as moving plans.
March 6	Student enrollment projections are updated for staffing purposes.
No later than April 9	Principals are provided with staff allocations including teacher FTE, support staff hours, and Student Support Services and CommunityLINK funding.
No later than April 30	Student Support Services department receives from schools all deletions/changes/additions that have occurred since February snapshot day.
Teacher Staff (SOSTU)	
No later than April 1	Leave requests for 2025-26 should be emailed to mtoneatto@sd53.bc.ca
No later than April 20	Principals provide district staff with teacher assignments and postings. Teacher postings will follow and continue, as required, until June 30.
No later than May 29	Resignations require 30 days' prior written notice (Article C.1). Layoff notices (if any) hand delivered by principal or vice-principal
June 15	Transfers initiated by the employer may occur before, during or after postings but no later than June 15.
After June 30	Article E.20.7.a, vacancies filled after June 30 '...shall be filled as a temporary assignment. These positions will not normally be filled by a teacher who already occupies a continuing or temporary position.'

ATTENTION!

Remember, you must apply if you want more FTE. You may also apply for temp. positions while holding your continuing status. (C.23)

Call the office for details.

Did You Know?

Prov. Bargaining Reflection Survey

- We ask for your feedback on the past round of barg.
- 8 questions / 4 minutes to complete
- Results will be shared
- Sent from sostubargaining@gmail.com (Our Survey Monkey account)
- Check your spam folder for the link

SOSTU President Nominations / Last call for Next Year

- If interested, a nomination form for the position of president is attached to this newsletter and must be submitted to sostu@telus.net by tomorrow, Wednesday, April 15th, 2026
- Complete the Subject line with "Attention - Nomination for President"
- This is the 3rd and last call for nominations for the position of SOSTU President. There have been 3 calls (emails) for nominations during the next 2 weeks. It also has been posted on the website for this time: March 30th – April 15th (as per SOSTU Constitution)
- President Election Timeline:

Nomination Period: Monday, March 30th to Wednesday, April 15th

Candidate Forum (if required): one both sides of mountain / April 20th -24th (TBD)

Voting Period (if required): April 26th - 30th (paper ballot - school by school)

*** If only one candidate, then that candidate will be acclaimed**

- Our Constitution states SOSTU must elect its president in April before the executive positions
- Other SOSTU positions will be determined by / at May 14th, 2026 AGM