

# South Okanagan Similkameen Teachers' Union

## Salary Increases & Improved Extended Health Benefits (EHB):

Teachers' Salary Grid -- July 1 2024

Step	Cat 4		Cat 5		Cat 5+		Cat 6	
		TTOC		TTOC		TTOC		TTOC
0								
1	\$ 59,711	\$ 315.93	\$ 64,549	\$ 341.53	\$ 69,250	\$ 349.75	\$ 70,903	\$ 375.15
2	\$ 62,445	\$ 330.39	\$ 68,017	\$ 359.88	\$ 72,949	\$ 368.43	\$ 74,681	\$ 395.14
3	\$ 65,178	\$ 344.86	\$ 71,487	\$ 378.24	\$ 76,648	\$ 387.11	\$ 78,459	\$ 415.13
4	\$ 67,910	\$ 359.31	\$ 74,955	\$ 396.59	\$ 80,345	\$ 405.78	\$ 82,238	\$ 435.12
5	\$ 70,644	\$ 373.78	\$ 78,422	\$ 414.93	\$ 84,043	\$ 424.46	\$ 86,017	\$ 455.12
6	\$ 73,378	\$ 388.25	\$ 81,891	\$ 433.28	\$ 87,739	\$ 443.13	\$ 89,795	\$ 469.99
7	\$ 76,111	\$ 402.70	\$ 85,360	\$ 451.64	\$ 91,437	\$ 461.81	\$ 93,574	\$ 469.99
8	\$ 78,843	\$ 417.16	\$ 88,829	\$ 469.99	\$ 95,136	\$ 469.99	\$ 97,353	\$ 469.99
9	\$ 81,575	\$ 431.62	\$ 92,297	\$ 469.99	\$ 98,833	\$ 469.99	\$ 101,130	\$ 469.99
10	\$ 88,012	\$ 465.67	\$ 99,972	\$ 469.99	\$ 107,036	\$ 469.99	\$ 109,520	\$ 469.99

TTOC max per day is equal to Salary Grid Cat 5/Step 8

### Effective July 1, 2024

Shingles vaccines	Covered
Vision care limit	Increased to \$650 per 24 months
Counselling services limit	Increased to \$1500 per year

\*General Wage increase of 3% & top step in each category increased by 0.11%\*



### Benefit Changes

TTOCs will have access & better rates buying into the SD53 extended health plan. Please email me for details.

### Local Bargaining Update #1

### General Meeting Monday, Oct 7<sup>th</sup> 2024

Come meet & endorse our volunteers for SOSTU local negotiating team:  
Boyd Turnbull, Carol Church and Michelle King, Joel Adolph

#### Local Objectives

- Health and Safety Improvements
- Employee Information Practice
- Seniority Application
- Unpaid Leave

Under the rules of PERLA, SOSTU may only bargain items in Appendix 2 of the Collective Agreement (very limited in scope)

#### Members --- Did you know?

SD53 has recently overpaid some teachers and this is not uncommon. Last spring, SOSTU filed a grievance on behalf of members regarding repayment. Please check you pay stub at end of Sept for correct placement on scale.

Unsure, email [sostu@telus.net](mailto:sostu@telus.net)

# WELCOME BACK

PROVINCIAL ELECTION  
OCTOBER 19TH

## KEEP INFORMED

THIS WILL BE A TIGHT RACE  
BETWEEN TWO PARTIES

HELP KEEP EDUCATION A PRIORITY



Reminder To all Teachers  
Download the Pac Blue App