

**In Attendance via ZOOM:** Melissa Baird, Rebecca Bayda, Sam Dunlop, Ernie Milward, Tamara Nunes, Amanda Palmer, Sylvia Slater, Jennifer Seminoff, John Seminoff, Lorraine Stayberg, Naomi Szabo, Scott Tremblay, Marcus Toneatto and Bev Young

**Meeting called to order:** 3:00pm

1. Adopt the agenda

**Motion** to adopt the agenda as presented

Moved: **Tamara N.**

**Move to amend:** To move discussion about unused remedy time and adjusting cap on Pro D accounts to #4 on the agenda as part of the Financials

Moved: **Sylvia S.**

Seconded: **Jen S.**

**All in Favour/Carried**

2. Review the minutes of May 20, 2021

**Motion:** To accept the minutes of the May 20, 2021 meeting.

Moved: **Tamara N.**

Seconded: **Sylvia S.**

**All in Favour/Carried**

3. Business arising from the minutes:

**Feedback from Summer/Indigenous Day**

-Schools reported positive feedback from the Indigenous-focused professional development day on Sept. 1

**Update- Purchase of Hardware with Pro D money**

-examples of hardware purchases: iPads, tablets, ukulele (teacher wanting to teach class how to play), lights and headphones to help enhance online teaching

-approximately 27% of expense forms since we changed policy have been for hardware purchases

**Update- February Zone Day**

-focus is on mental wellness and balance

-there will be three 80-minute sessions (variety of topics) after keynote

-Pro-d chairs are meeting in November so there will be more information to come then

- Kevin Lamoureaux possible keynote
- support staff and administrators are welcome to attend but at a cost
- Tamara will get more information on how support staff can register

#### 4. Financials

- Sylvia presented account summary
- due to increased costs, the expense of paying for a TTOC, and the fact that less money is being spent on conferences during the pandemic, should we be looking at allowing teachers to have more money in personal Pro D accounts?
- discussion about whether there should be a cap on purchase of hardware only
- discussion of how the yearly amount of \$287.50 cannot be raised by this committee as it is a bargaining item, and it was also noted that this is more than many districts get

**Motion:** To remove the \$2500 cap on personal pro-d accounts effective Sept. 1, 2021

Moved: **Sylvia S.**                      Seconded: **Lorraine S.**                      **All in Favour/Carried**

#### **Unused remedy time- follow up discussion (money into PD account? Dispersal?) Tabled at last meeting**

- unused remedy money comes back to the district Professional Development Committee

**Motion:** That the unused remedy money, in the amount of \$30,551.05 be distributed thusly:  
\$4000 to the District Fund and the balance be divided into the individual teacher accounts, the names of which are contractually determined as of October 15, 2021

Moved: **Sylvia S.**                      Seconded: **Tamara N.**                      **All in Favour/Carried**

#### 4. New Business

##### **Virtual/Online Pro D- can it be done from home? Alternate places?**

- last year we said no
- there are different allowances for this throughout the province
- Is attending a conference in person different from attending virtually?

- much of the world has been working from home
- it could be the future of PSA conferences as a significant number of more teachers have been attending, since going virtual
- after some discussion the committee decided to allow teachers to do their professional development from home if it made sense to do so
- this decision is for October 22 only and will be reviewed before making future decisions on this

### **Moving Pro D back into the calendar**

- Pro D reps asked to poll their staff to find out how many would support the idea of moving professional development from the summer back into the school calendar
- this is just to gather information and it is not suggesting that it will happen

### **Information**

- Teacher Inquiry Project
  - Information can be found on BCTF website
  - teachers can apply for a grant from the district and the BCTF will match up to \$5000 to do an inquiry project
- Make sure Appendix 6 forms are completed for this year (they were due on Sept. 30)
- Note: Part-time and full-time teachers receive the same amount in their personal Pro D account; only differs if you work only part of a year (pro-rated)
- money will be in accounts after October 20<sup>th</sup>

### **5. Q & A**

N/A

### **6. Adjournment**

**Motion** to adjourn at 4:17 pm

Moved: **Tamara N.**

Seconded: **Sylvia S.**

**All in Favour/Carried**

**Next Meeting:** Tuesday, February 1 (time and location TBA)